



# COVERIS™

Bright  
Future

I'M MAKING IT RIGHT

START EARNING

WORKING FOR AN  
AWARD-WINNING  
COMPANY

## MAKE THE FUTURE...

BECOME A **COVERIS** APPRENTICE

2023-24

# MAKE THE FUTURE. BECOME A COVERIS APPRENTICE.

## MAKE IT RIGHT

- Show appreciation
- Embrace diversity
- Work together
- Care for our environment



## MAKE IT HAPPEN

- Own your job
- Deliver commitments
- Live safety first
- Create value



Coveris is a leading sustainable company that manufactures plastic and paper packaging solutions for some of the world's most respected brands. Though you may not have heard of Coveris, you will definitely have our packaged products in your fridge and throughout your household.

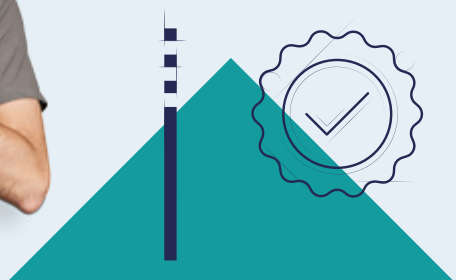
As a global business with a local reach, we are looking for new talent to join our high-performance Paper division and kick-start your career in packaging. With world-class training opportunities in print, engineering, finishing and other specialist roles and departments, a fantastic opportunity awaits for those looking for a lasting career.

## WHY COVERIS?

- > **We invest in people**
- > **World-class, highly recognised training**
- > **We live by our Make It Right, Make It Happen and Make It Better values**
- > **State-of-the-art facilities and manufacturing environments**
- > **We care for our environment and our local communities**
- > **Safe, inclusive workplaces which embrace diversity and make everyone feel part of the team**
- > **Global career development opportunities**

# MAKE IT BETTER

- **Innovate**
- **Embrace change**
- **Keep learning**
- **Strive to be the best**



# PRINT & MANUFACTURING

This career journey would suit somebody with a mechanical interest and a desire to learn a new skill in a fast-paced but rewarding and long-standing industry.

We work with state-of-the-art print technologies, applying award-winning manufacturing processes to manage our busy production schedule. As a people-first business, colleagues are fully supported through our training network and fantastic on the job teams that work together to ensure we deliver the highest standards.

## KEY RESPONSIBILITIES:

- > Candidates will spend time gaining experience and knowledge of all manufacturing processes
- > These areas will include: printing, cut/crease and glue minding - giving you a holistic overview of how print operations work
- > Support the print department and learn 'all things print' working with world-class technology and production teams
- > Active involvement and support in any site continuous improvement events, suggesting ideas to improve processes

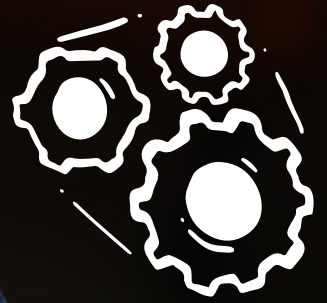
## QUALIFICATIONS:

- > Level 3 Print Technician
- > 3-year course duration
- > Entry requirement - 5 GCSEs at Grade 4 or above including Maths and English
- > Delivered at various classroom locations across the UK, once a month



# ENGINEERING

We are looking for aspiring young engineers to join our UK team as an apprentice. This role provides huge potential to kick-start your career within a specialist role and industry, providing you with all the mechanical and electrical tools and training to become our next generation of engineering experts. This is an excellent opportunity to start your engineering journey and watch your career take off.



## QUALIFICATIONS:

- > Level 3 Engineering Maintenance
- > 4-year course duration
- > Entry requirement - 5 GCSEs at Grade 4 or above including Maths and English
- > Delivered at various classroom locations across the UK, once a week

## KEY RESPONSIBILITIES:

- > Work with our skilled engineering experts to learn both the electrical and mechanical elements of machinery and site-based equipment
- > Identify improvements to equipment to support future investment
- > Ensure the highest standard of operations are maintained in all work areas, including our world-class engineering workshops
- > Active involvement and support in any site continuous improvement events, suggesting ideas to improve processes



# FINISHING



This role will suit a motivated, hands-on individual who wants to develop a long-lasting career within a technologically advanced industry.

As a finishing apprentice, you will have lots of opportunities to work with state-of-the-art machinery and learn from subject experts.



## KEY RESPONSIBILITIES:

- > Candidates will learn how the end-to-end print production process works, specialising in the post-print process
- > Work with our experts to learn the manufacturing process in depth, looking at areas including: pre press, printing, cut crease and glue minding
- > Active involvement and support in any site continuous improvement events, suggesting ideas to improve our processes

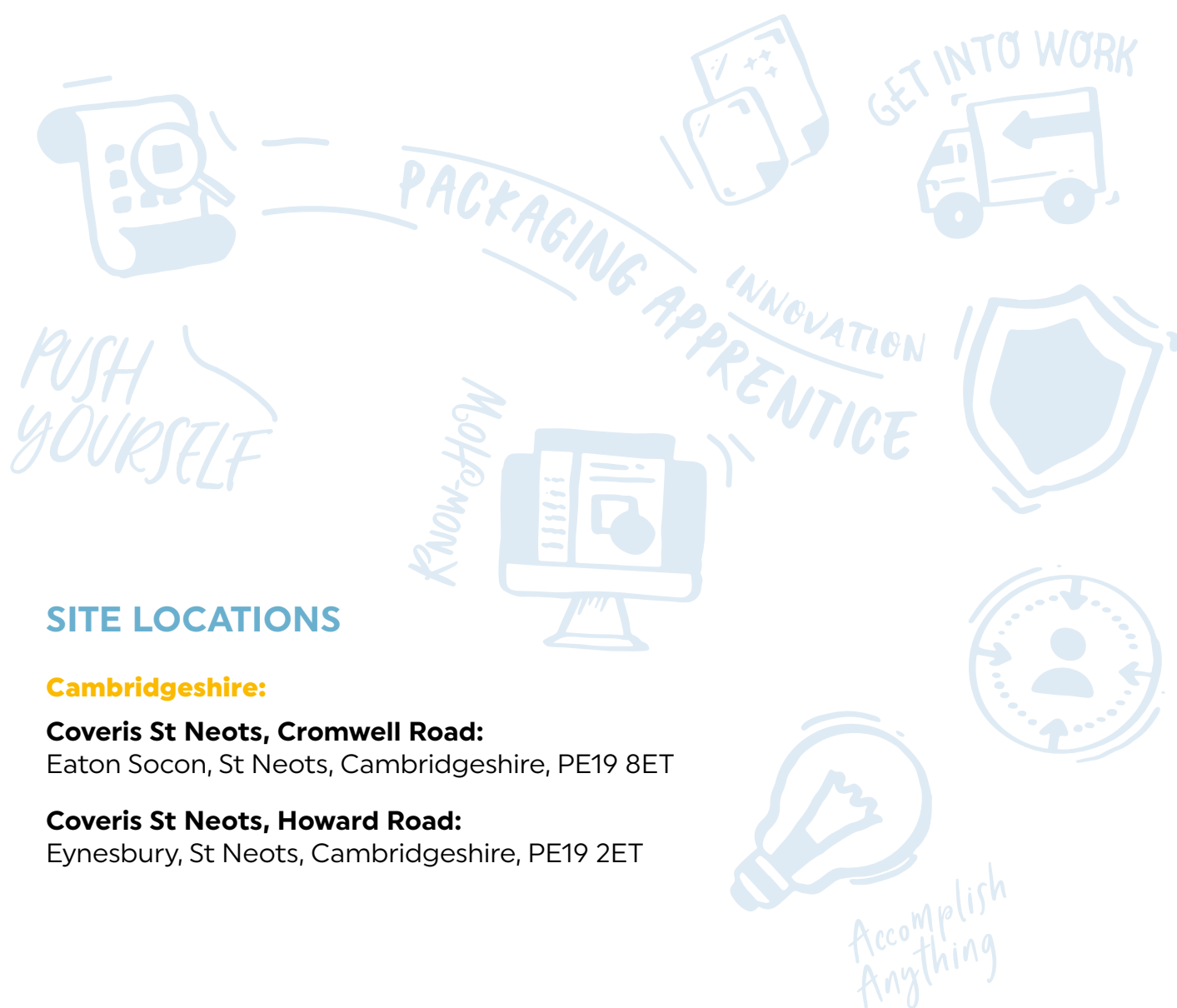
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## 2023 PLACEMENTS

LOCATION	REGION	ROLE	TOTAL PLACEMENTS	TYPICAL APPRENTICE PROVIDER*	PACKAGING TYPE
St Neots (Cromwell Road)	Cambridgeshire	Engineer	1	Bedford College	Cartonboard
		Print Finishing (glue minder)	1	Learn 2 Print	
St Neots (Howard Road)	Cambridgeshire	Engineer	1	Bedford College	Cartonboard
		Printer (cut crease)	1	Learn 2 Print	
		Printer (litho)	1	Learn 2 Print	



## SITE LOCATIONS

### Cambridgeshire:

#### Coveris St Neots, Cromwell Road:

Eaton Socon, St Neots, Cambridgeshire, PE19 8ET

#### Coveris St Neots, Howard Road:

Eynesbury, St Neots, Cambridgeshire, PE19 2ET

\* Apprentice providers may be subject to change.

# HOW TO APPLY

THERE HAS NEVER BEEN A BETTER TIME TO JOIN COVERIS  
AND PLAY YOUR PART IN HELPING US GROW.

Please apply by contacting our Paper HR Department  
to start your apprenticeship journey today:



01775 717351



employment@coveris.com



DETERMINATION

learning & doing SKILLS



Accomplish Anything

KICKSTART YOUR CAREER



PACKAGING APPRENTICE INNOVATION

Know-How



PUSH YOURSELF

**COVERIS**<sup>TM</sup>

[www.coveris.com/careers/apprenticeships](http://www.coveris.com/careers/apprenticeships)